

LaFayette Central School District
Board of Education - Regular Meeting
The Onondaga Nation School
3285 US Route 11A, Nedrow, NY 13120
November 13, 2024

I. Opening

A. Call to Order - The Board of Education meeting for the Lafayette Central School district was called to order at 5:32 pm by President Reyburn. In attendance were Trustee A. Moore, A. Roe-Ryan, M. LaCava, L. Podsiedlik, Superintendent Jeremy Belfield, School Business Official and Deputy Clerk Laurie Holtsbery. Trustee Stanton and Trustee Gates were not present.

1. Guests in attendance - Denise Waterman, James McKenna, Janelle Zachary, Cruz Zachary, Katie Maczonis, Katie Downs, Jen Lockwood, Cathleen Clemens, Natalie Devine, Mitch Devine, Rylie Conover, Sue Parsons
2. Virtual Guests - No virtual guests

B. The Pledge of Allegiance was led by President Reyburn at 5:33 pm

C. Opening Remarks - President opened with board meeting guidance

II. Approval of Minutes -

A. Regular Minutes October 9, 2024 - Trustee Podsiedlik was not present at the October 9th meeting.

Motion: Carried **1st:** Trustee Roe-Ryan **2nd:** Trustee LaCava
Vote: Yes: 5 **No:** 0 **Abstain:** 0 **Absent:** 2

III. District Presentation

A. Legend of Learning - November 2024 - Paula Hibbert

B. Spanish Club - Moved to December meeting

C. Tenure Recommendation

1. Tenure Presentation - Janelle Zachary - Ms. Zachary's presentation included different techniques used to help guide students to success. Approximately 40 students receive speech-language therapy services based on IEP and speech improvement needs. Ms. Zachary shared how teaching and learning have improved in the District through strong relationships, hands-on learning, incorporating Onondaga culture, student involvement and monitoring, and connecting through events beyond the classroom. Ms. Zachary thanked the Board for the chance to serve the students.

Superintendent Belfield shared a few kind words on Ms. Zachary's service. Mr. Gizzi spoke kind words on Ms. Zachary's performance.

2. Tenure Roll Call Vote - All board members were in favor of Ms. Zachary's tenure.

- D. Fall Athletics Update - Mr. McKenna gave the athletics update. The presentation included accomplishments of the all fall sports teams. Mr. McKenna shared what's ahead and thanked the board for their continued support of the programs.

Trustee LaCava asked where golf sectionals were played.

Mr. McKenna answered.

Trustee LaCava asked about football and soccer.

Mr. McKenna answered.

IV. Communications

- A. Student Board Member Updates - Ms. Reed's update included Sources of Strength, the senior's pumpkin patch trip, Morgan's Message, and upcoming events - a blood drive and sports events.

Mr. McKenna shared information on hockey.

Trustee Reyburned asked about students having their own gears for hockey.

Mr. McKenna answered.

Trustee Podsiedlik shared how well the LaFayette teams performed in cross country sectionals.

- B. Board Member Updates - No Board member updates

- V. Superintendent Report - Mr. Belfield thanked the custodial crew at the Onondaga Nation school for getting the space ready for the tour and the board meeting. Thanks also to the Onondaga Nation School for providing refreshments. It was not a huge voter turn-out but thanks to the LaFayette residents for approving the Capital Project on October 30th. Mr. Belfield spoke on the Capital Project at the Nation School and up-coming meetings with the State to move the projects forward. Mr. Belfield shared information from the Big Picture exhibitions. A gentleman by the name of Scott from Ireland was a part of the international Big Picture learning credentials. Superintendent Belfield gave an update on Professional Development day. Congratulations went out to the new Inductees of the National Honor Society. Mr. Belfield spoke on a future communication tool - an overhaul of the District's website - using Parent Square and Smart Sites. There was a Statewide conversation about opportunities for kids. Mr. Belfield shared information from this conversation. The district will work on funds for these opportunities without an increase in taxes.

VI. Policy Discussion

- A. LaFayette Board of Education Policy Review

- 1. Second Reading for Policy 6171, 6212, 6213

Motion: Carried
Vote: Yes: 5

1st: Trustee LaCava
No: 0 **Abstain:** 0

2nd: Trustee Podsiedlik
Absent: 2

VII. Consent Agenda

A. Approval of Board Action Items

1. CSE, CPSE, 504 Recommendations
2. Treasurer's Report - October 2024
3. Budget Transfers - October 2024
4. Budget Development Calendar 2025-2026
5. Combining Contract - Hockey - Syracuse City School District
6. SUNY Oswego Pre-Service Teaching Agreement
7. Affidavit of Tax Collector
8. Ratification of Capital Project Vote October 30, 2024
9. Capital Project Resolution - Estoppel Notice - Bond Resolution

Motion: Carried **1st:** Trustee Podsjedlik **2nd:** Trustee LaCava
Vote: Yes: 5 **No:** 0 **Abstain:** 0 **Absent:** 2

10. Capital Project Resolution - Estoppel Notice - Bond Resolution

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Amy
Vote: Yes: 5 **No:** 0 **Abstain:** 0 **Absent:** 2

B. Approval of Personnel Items

1. Resignations
2. Leave of Absence
3. Instructional Recommendations
4. Substitute Recommendations
5. Non-Instructional Recommendations
6. Supervisor Recommendations
7. Salary Increase for Graduate Hours for Teachers

Motion: Carried **1st:** Trustee Roe-Ryan **2nd:** Trustee LaCava
Vote: Yes: 5 **No:** 0 **Abstain:** 0 **Absent:** 2

VIII. Financials - FYI - Ms. Holtsbery gave an update on the financials. Tax collection was included in the update. The lockbox was not used and this will continue. The 2022-2023 Transportation Aid was received today. The auditors came in - next is a meeting with the Treasurers for clubs. Now getting ready for budget season.

- A. Warrants and Claims October 2024
- B. Financials October 2024
- C. Cash Flow October 2024

IX. Calendar Review

A. Upcoming Events

1. Co-Curricular groups meet during the week. Please Refer to the District Calendar for specific club meeting dates and time.
2. Nov. 14th -American Red Cross Blood Drive-Aux Gym-8:00am- 2:00pm
3. Nov. 15th - Jr. Sr. High Picture Retake Day
4. Nov. 18th - Start of the 9th Grade Candle Sale Fundraiser
5. Nov. 22nd - GS and ONS Half Day - Parent Teacher conferences
6. Nov. 26th - End of Jr. Sr. High Marking Period 2
- ONS Harvest Dinner 11:00 am - 1:00 pm
7. Nov. 27th - 29th - Thanksgiving Recess - No School
8. Dec. 11th - ONS Family Night 5:00 pm - 8:00 pm
- BOE Meeting at the Big Picture Commons 5:30 pm

X. Public Comments

- A. Public Communications to the Board - Trustee LaCava commented on the happy faces over the kid faces in Ms. Zachary's presentation and made other suggestions to not disclose kids identities.

XI. Proposed Executive Session - Subject to Board Approval

- A. Enter into the Executive Session for the purpose of discussing litigation, student matters and personnel matters at 6:44 pm.

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Roe-Ryan
Vote: Yes: 5 **No:** 0 **Abstain:** 0 **Absent:** 2

- A. Reconvene into Open Session at 8:00 pm (20:09)

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Podsiedlik
Vote: Yes: 5 **No:** 0 **Abstain:** **Absent:** 2

XII. Adjournment

- A. Adjourn the meeting at 8:00 pm

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Podsiedlik
Vote: Yes: 5 **No:** 0 **Abstain:** **Absent:** 2

Respectfully Submitted,
Paula Hibbert