

LaFayette Central School District
Board of Education - Regular Meeting
Location: LaFayette CS District Office
Address: 5955 US Route 20
LaFayette, NY 13084
July 10, 2024

I. Opening

A. Call to Order - The Board of Education meeting for the Lafayette Central School district was called to order at 5:39 pm by President Reyburn. In attendance were Trustee J. Gates, A. Moore, A. Roe-Ryan, M. LaCava, Superintendent Jeremy Belfield, School Business Official and Deputy Clerk Laurie Holtsbery. Sarah Stanton and Larkin Podsiedlik were not present.

1. Guests in Attendance - James McKenna, Jeffrey Pierce
2. Virtual Guests - Jennifer Harbin, Warner Varno

II. Approval of Minutes -

A. Regular Minutes - June 12, 2024 - Trustee Moore was not present.

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Gates
Vote: Yes: 4 **No:** 0 **Abstain:** 1 **Absent:** 2

III. District Presentation

A. Athletic Spring Update - James McKenna gave the athletic spring update which included softball, baseball, track, lacrosse, highlights for fall, Section III Scholar Athlete Dinner, Sportsmanship Award and Olympiad in Cortland.

Trustee Roe-Ryan asked about steeplechase.

Mr. McKenna explained the sport.

Trustee Roe-Ryan talked about Coaches encouraging new students to participate in sports.

- B. [Public Hearing - Emergency Response Plan and School Guard Employment](#) - Superintendent Belfield presented the plan. The plan was updated this past spring with State requirements and inputs from BOCES. The plan was also reviewed by our administrators. Mr. Belfield covered the updates, training and the procedure in which the plan will be implemented. The plan includes agreement with the guards and drills for the school year - 8 evacuation, 4 lockdown, early release and 3 bus drills. There was a discussion about previous practice.
- C. 24-25 LCSD School Counseling and Guidance Plan - Thanks to Ms. Blossey for updating the plan.
- D. 24-25 LCSD Special Education Plan - Thanks to Mr. McKenna for updating this plan.

President Reyburn asked about the change in district investment.

Ms. Holtsbery answered that it is a requirement by auditors due to money owed to the District by the State.

IV. Policy Discussion

A. LaFayette Board of Education Policy Review

1. First Reading for Policy 5220

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Gates
Vote: Yes: 5 **No:** 0 **Abstain:** 0 **Absent:** 2

V. Communications

A. Board Member Updates - Trustee Roe-Ryan shared that graduation was amazing. The facilities and parking were amazing. Mr. Belield - Kudo to Sherwin Hill and his team at the Nation Ice Arena. They were a gracious host, providing full staff and security, at no cost to the District. Mr. Reyburn shared that each BOCES program had their own graduation ceremony.

VI. Superintendent Report - Mr. Belfield introduced the new hires. Jeffrey Pierce, braving the tornado warning, joined the meeting in-person. Jennifer Harbin-Haynes and Warner Varno joined the meeting virtually. Jeffrey Proccopio and Bobbi Jo Buck were not able to attend. Congratulations to all the graduates and all the students that participated in the moving up ceremonies. The Onondaga Nation School Graduation was moved to the Auditorium - Lots of great feedback on this move. Congratulations to the ONS graduates. There was also the Big Picture graduation - a great event in the cafeteria. Other cute ceremonies were the Pre-K ceremony and the Kindergarten ceremony. Thanks to the students, staff and families. Mr. Belfield spoke about the hot weather and the students and staff dealing with the heat. Ms. Holtsbery suggested portable cooling units for the class on the first floor at Grimshaw and the highschool, all the classrooms at the nation school. The remaining equipment funds will cover the cost. Mr. Belfield spoke on the Comprehensive Improvement Plan, and the WIN program (what I need program) at the high school. Parent Square was a success this year. Social and emotional learning plans, DBT steps, parents signing up to participate in focus groups, and the plan to focus on the whole student was discussed. Mr. Belfield also spoke on the summer construction at the Nation school, chrome books for students in the district and summer programs for students. Thank you to the summer staff.

Mr. Reyburn asked about the parking lot at the Nation school

Mr. Belfield answered and spoke on other projects at the Nation school

VII. Consent Agenda

A. Approval of Board Action Items

1. CSE, CPSE, 504 Recommendations
2. Combining Contracts
3. MOA 11-Month School Lunch Manager
4. MOA Clerk of the Works
5. 2024-2025 BOCES AS-7 Initial Contract
6. MOA LCSD and Non-Instructional Employees Association

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Roe-Ryan
Vote: Yes: 5 **No:** 0 **Abstain:** 0 **Absent:** 2

B. Approval of Personnel Items

1. Resignations
2. Instructional Recommendations
3. Substitute Recommendations
4. Summer Recommendations
5. Administrative Recommendations
6. Interscholastic Recommendations
7. PLC Recommendations 2024-2025
8. Addendum - Superintendent's Contract
9. Employment Agreement - Resource Officers

Item # 6 was removed for further discussion

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Roe-Ryan
Vote to remove item #6 **Yes:** 5 **No:** 0 **Abstain:** 0 **Absent:** 2

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Gates
Vote on items 1-5 & 7-9 **Yes:** 5 **No:** 0 **Abstain:** 0 **Absent:** 2

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Roe-Ryan
Vote on item #6 w/ the exception of Fall Coaches **Yes:** 5 **No:** 0
Abstain: 0 **Absent:** 2

Motion: Carried **1st:** Trustee LaCava **2nd:** Trustee Gates
Vote on Fall Coaches **Yes:** 4 **No:** 1 **Abstain:** 0 **Absent:** 2

VIII. Calendar Review

A. Upcoming Events

1. Aug 14th -Board of Education meeting 5:30 pm @ the District Office

Trustee LaCava asked about snow days being weather day and used not only during the winter but also when there is a heat wave.

There was a discussion about what's done in Kentucky.

Trustee Moore asked if the days are called snow days or emergency days.

There was a discussion about calling an emergency day when it gets too hot.

Mr. Belfield thanked the Board for extending his time in the District.

IX. Public Comments

A. Public Communications to the Board - No public communication.

X. Proposed Executive Session - Subject to Board Approval

A. Enter into the Executive Session for the purpose of discussing current litigation at 6:48 pm.

Motion: Carried **1st:** Trustee Gates **2nd:** Trustee LaCava
Vote: Yes: 5 **No:** 0 **Abstain:** 0 **Absent:** 2

B. Reconvene into Open Session at 8:10 pm

Motion: Carried **1st:** Trustee Moore **2nd:** Trustee LaCava
Vote: Yes: 5 **No:** 0 **Abstain:** 0 **Absent:** 2

XI. Adjournment

A. Adjourn the meeting at 8:11 pm

Motion: Carried

1st: Trustee LaCava

2nd: Trustee Roe-Ryan

Vote: Yes: 5

No: 0

Abstain: 0

Absent: 2

Respectfully Submitted,
Paula Hibbert